

COACH

Qualifications: Prefer certified teacher (Allegheny-Limestone staff given preference), experience and/or education in the athletic activity that is being supervised.

Reports To: Administrator for Athletics/Athletic Director

Essential Job Function-Distinguishing Features of the Class:

To help each participating student achieve a high level of skill, an appreciation for the values of discipline and sportsmanship, and an increased level of self-esteem.

Performance Responsibilities-Typical Work Activities:

1. Uses sound and acceptable coaching techniques in all phases of the program.
2. Organizes safe and effective practice sessions.
3. Develops and delegates specific job tasks for assistant(s).
4. Develops and adheres to an efficient and technically sound conditioning and injury prevention and treatment program.
5. Develops in conjunction with the Athletic Director a system for equipment accountability.
6. Establishes a working rapport with, and is directly responsible to, the Athletic Director.
7. Adheres to all district and school policies regarding the athletic program.
8. Strives to build good sportsmanship among players, coaches, and fans.
9. Models good sportsmanship and enforces sportsmanlike behavior among the players at all times.
10. Establishes good public relations in the school and community.
11. Coaches individual participants in the fundamental and advanced skills necessary to develop their full potential in the sport involved.
12. Demonstrates ability to motivate the team and individual players.
13. Commands respect of the players.
14. Instills a positive attitude towards self, team, and sport on the part of individual players.
15. Communicates personal and program expectations to team and to individual players.
16. Develops a firm, fair, and consistent discipline system for the team and for individual players.
17. Follows proper procedures in handling discipline problems.
18. Cooperates with maintenance staff, transportation staff, and others who are involved in supporting the athletic program.
19. Drafts and submits a budget for the sports needs for the coming year before the end of season.
20. Arranges for contacts with appropriate college recruiters for players.
21. Demonstrates a positive attitude towards and enthusiasm for coaching assignment.
22. Attends clinics, workshops, and professional organizations as related to coaching area.
23. Makes an effort to improve coaching strategies and techniques.
24. Performs other duties as assigned.

Terms of Employment: Seasonal

Evaluation: Performance is evaluated by the Administrator for Athletics

Special Requirement for Appointment in School Districts:

Per regulations of the Commissioner of Education, to be employed in a position designated by a school district as involving direct contact with students, a clearance for employment from the State Education Department is required.

This description is intended to identify minimum qualifications to perform the responsibilities required by the position and to provide illustrative duties. It is not necessarily an all-inclusive list of specific duties.

5/2014