Aesop QuickStart Guide for Employees

This guide will show you how to:

- -Log on to the Aesop system
- -Navigate your Aesop home page
- -Create an absence online
- -Assign a substitute to an absence*
- -Attach a file to an absence*
- -Check your absence reason balance*
- -Manage your schedule
- -Cancel an absence *
- -Manage your personal information*
- -Find substitute phone numbers*
- -Track your absence history
- -Select your preferred substitutes*
- -Create an absence as an itinerant employee*
- -Understand absence approvals*
- -Create an absence over the phone
- Access user guides and training videos



^{*}Indicates functions that might not be used by your school February 2011



Using Aesop Successfully

Create absences online or on the phone

Aesop offers both phone and Web services, so that you can create an absence anytime, anywhere. Online absences can be created as far as one year in advance. As soon as you register an absence, Aesop starts finding a qualified, available substitute for you.

Manage your schedule

With Aesop you can track how many absences you have taken and see absences you have already scheduled in the future. You can also track the types of absences you have on record, such as personal or professional development day. Aesop offers an easy way to store all your absence information in one place.

Leave notes and attachments for the substitute

By writing notes or attaching documents to your absence, you can assure that your substitute is prepared to handle your duties during your absence. Aesop lets both the district and the employee leave notes, as well as attach Word documents and PDF's to the absence.



*Indicates functions that might not be used by your school February 2011



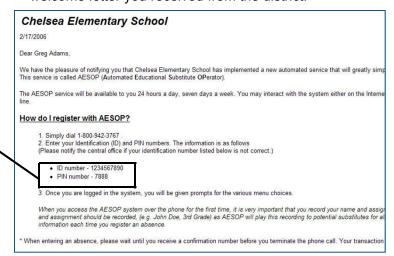
Online Services

Log on to Aesop

In your Internet browser address bar enter www.aesopeducation.com and click the Go button.

ABOUT US CONTACT US NEWS / EVENTS

Enter your ID and PIN from the personalized welcome letter you received from the district.



Aesop Login Page

Personalized Welcome Letter

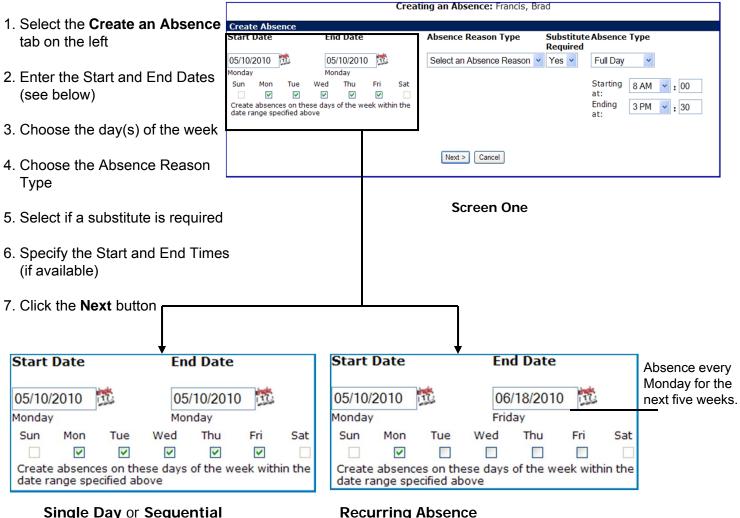


Home Page



Manage Absences Online

Create an absence



Multiple Day Absence

For an absence covering a single day or multiple days in a row, enter the Start & End Dates, but leave the days of the week boxes checked.

Recurring Absence

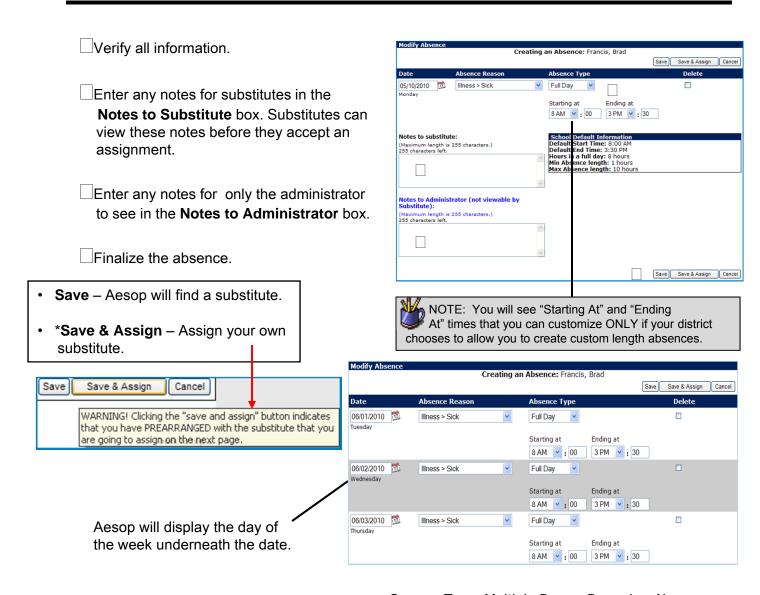
For an absence recurring several weeks in a row, enter the Start & End Dates and click the day(s) of the week boxes.

The example above shows how to create an absence for every Monday from 5/10/2010 to 6/18/2010.

*Note: Only a single substitute can be assigned to a recurring absence created under one confirmation number. Substitutes can only accept the entire confirmation number and all absences contained within.



^{*}Indicates functions that might not be used by your school February 2011



Screen Two: Multiple Day or Recurring Absence

Assign a substitute to an absence*

If you chose **Save & Assign** in the last step, you will need to f**ind** the substitute you wish to assign

from the list and click the Assign link.

It is your responsibility to contact the substitute you have selected; Aesop does not contact subs to notify them if they have been assigned to an absence!

*Indicates functions that might not be used by your school February 2011



Assigning substitute



Confirmation Number

Aesop will give you a confirmation number when the transaction is complete.



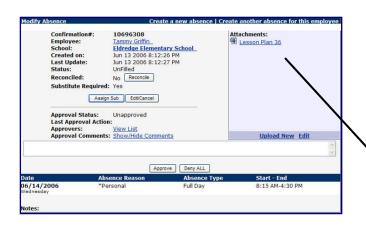
Attach a file*

To attach a file to the absence for the substitute to view, click the <u>Upload</u> <u>New</u> link once you have finished creating your absence.

Successfully Created Absence

In the **Upload Files** dialog box select a file using the **Browse** feature. You can attach a Word document or a PDF to the absence.

Type a description and click **Upload** to attach the file.

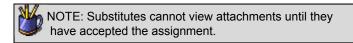




Upload Files dialog box

The file has been successfully saved and will be displayed in the **Attachments** section.

^{*}Indicates functions that might not be used by your school February 2011





Absence Reason Balances*

Click **Absence Reason Balances** on the action menu on the home page to view your absence reason balance details. Aesop will deduct from your current balance on the date of the absence. (Pending absences are not deducted until the absence date.)

Barnes, Matt Absence Reason Balances Your Absence Reason Daily balances are as follows:						
Absence Reason	Initial Balance	Time Used	Current Balance	Pending Absences		
Personal Day	3	0	3	0		
Sick (category balance)	15	14	1	1		

The **initial balance** given to you by the district, your **time used**, **current balance**, and time from **pending absences** are all visible to you here.

How Are Balances Calculated?

Absence Reason Balances can be calculated in days, or hours. This setting is determined by the district. The district may also choose to round absence balances up or down. In the above example balances are being tracked in days. A "Personal Day" balance of 3, means you are permitted to take up to 3 more full day absences for the reason of "Personal Day". If you would like to know how your district is determining your initial balance or the rounding rules they are using, contact your Aesop Administrator.

^{*}Indicates functions that might not be used by your school February 2011



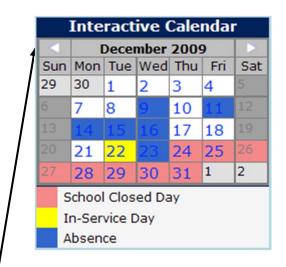
Manage my Schedule

Interactive Calendar

To view your assignment schedule, you can click on the **View my Schedule** tab on the action menu on the home page or you can choose a specific date on the **Interactive Calendar**.

Aesop displays three types of days on the calendar:

- Closed you cannot create an absence on this date. You typically see "Closed" days during national holidays.
- No Substitute Needed if you normally need a substitute, Aesop will not find one on this date.
 This option is most often seen in conjunction with Professional Development days or In-Service days.
- Absence you have created an absence on this date



Use the calendar arrows to select different months

^{*}Indicates functions that might not be used by your school February 2011

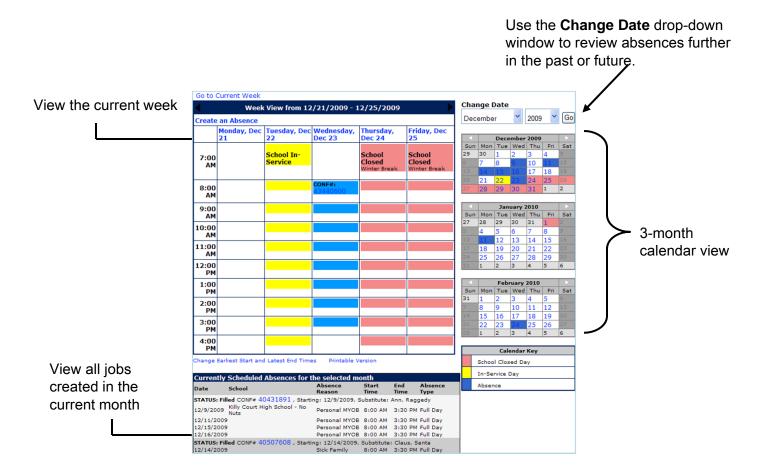


View my schedule

On your schedule, you can view your assignments in three ways:

- Weekly schedule
- 3-month calendar view
- All absences scheduled for the current month

Click on a date in the 3-month calendar view, and the weekly schedule will change to that week.

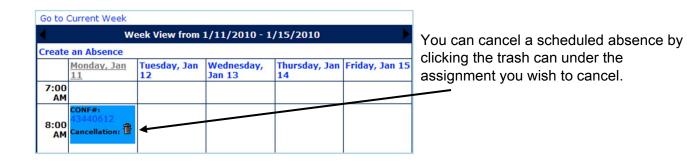


^{*}Indicates functions that might not be used by your school February 2011



Cancel an Absence*

First enter your schedule by clicking on the Interactive Calendar or the View My Schedule tab.



A warning message will appear: "Are you sure you want to cancel this absence?" Click **OK** to cancel.



Go to	Current Week				
1	w	eek View from	1/11/2010 - 1	1/15/2010	•
Create	an Absence				
	Monday, Jan 11	Tuesday, Jan 12	Wednesday, Jan 13	Thursday, Jan 14	Friday, Jan 15
7:00 AM					
8:00 AM					

The canceled absence no longer appears on your calendar and is listed as canceled on your list of currently scheduled absences.

^{*}Indicates functions that might not be used by your school February 2011



Other Home Page Features

Messages

Any messages from the district office will appear in the **Messages** section.



Currently Scheduled Absences for the next 14 days Date School Absence Reason Start Time End Time Absence Type STATUS: Filled CONF# 43466411 , Starting: 1/4/2010, Substitute: Derby, Brown 1/4/2010 Killy Court High School - No Nuts Sick 8:00 AM 12:00 PM Half Day AM STATUS: Filled CONF# 43466413 , Starting: 1/7/2010, Substitute: Johnson, Lady Bird 1/7/2010 Professional Dev. 8:00 AM 3:30 PM Full Day

Name of substitute

Currently Scheduled Absences

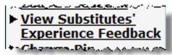
Aesop will show you absences up to 14 days in advance. Aesop will display the details of your absence, as well as the name of the substitute who has accepted the assignment.

Absences Requiring Approval*

Review the approval status of your absence request.

- Unapproved request has yet to be reviewed
- Approved request has been approved
- Denied request has been denied approval
- Partially Approved request has been approved by one or more approvers, but not yet finally approved.

2 Absences are awaiting your feedback.



Questions

If you have any questions regarding Aesop, please contact the individual listed or e-mail the contact at your district.

Absence Feedback*

Click the link in the green box near the top of your Aesop web page to enter a feedback rating (1-5 stars) and write a review of the substitute's performance.

Click the <u>"View Substitutes' Experience</u>
<u>Feedback"</u> link in your action menu to review the substitute's assessment of their experience in your classroom.*

Questions
If you have questions about the rules or setup of the system contact School Secretary ext 10 at (555) 555-5555 or email: suboffice@yourdistrict.org.

^{*}Indicates functions that might not be used by your school February 2011



Status of Future Absences that Require Approval

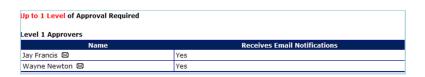
CONF# Absence Absence Hof Absence Status Approval Action

43466413 01/07/2010 01/07/2010 1 Unapproved

Absence Approval Status*

On the action menu on the home page, click **Absence Approval Status.** Select a date range to review the status of absences requiring approval.





Absence Approvers*

Aesop displays the list of users allowed to approve your absences and at what level they approve. For instance, if your requests for "Personal Days" need to be approved by your immediate supervisor and then another supervisor after that, you would see two lists of approvers, one for Level 1 and one for Level 2.

Absence Files*

Upload generic notes about your classroom, such as a snack or recess schedule, that will automatically be attached to every absence you create.





Click the <u>Upload New</u>
<u>Files</u> link to attach your document. Specify the Active From and To dates and click **Upload**. Aesop will attach this document to every absence created during that time frame.

On the next screen you can:

- edit the description,
- · change the active dates, or
- · delete the attachment





To attach a specific day's lesson plans, see the Attach a File* section.

*Indicates functions that might not be used by your school February 2011



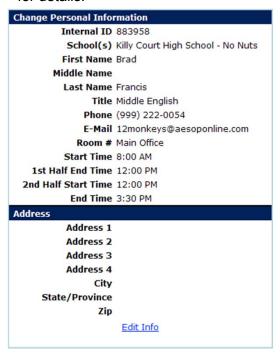
Change PIN

You can change your PIN at any time.



Change Personal Information*

You can edit all or some of your personal information. You may need to contact your district about any changes; review your district's policies for details.



^{*}Indicates functions that might not be used by your school February 2011

Substitute Phone List*

Aesop provides you with a list of available and qualified substitutes. Contact the substitute before entering your absence; confirm the substitute accepted the job and then immediately assign him/her to the absence.

Substitute Name	Phone
Aikman, Troy	(999) 555-9999
Akroyd, Dan	(999) 555-9999
Ann, Raggedy	(999) 555-9999
Beaver, Eager	(302) 555-8589
Bird, Big	(999) 555-9999
Bonds, Barry	(999) 555-9999

Absence History

View all absences for the past 366 days and the next 90 days. If you need a greater range, refer to **View My Schedule** on the action menu on the home page.

Brad Francis Absence History for the last 366 days and the next 90 days.						
Substitute Name	Start Date	CONF#	Days	School	Status	
	02/24/2010	43279577	1	Killy Court High School - No Nuts	UnFilled	
Johnson, Lady Bird	01/07/2010	43466413	1	Killy Court High School - No Nuts	Filled	
Derby, Brown	01/04/2010	43466411	0.5	Killy Court High School - No Nuts	Filled	
	12/23/2009	43440600	1	Killy Court High School - No Nuts	UnFilled	



Preferred Substitutes*

You probably have a list subs who you prefer. You can create a list of these substitutes who Aesop will contact first, and may even hold the absence for a period of time for these subs, when you create an absence. If they are set and ranked as "Favorite Five" they can receive an email and a call during the first evening after absence creation

Some qualifying points to this:

- •Sub must be available for the time (no other job)
- Sub cannot have a Non-Work Day
- Sub must meet any Qualifying Skills the district has set
- •Aesop may make the absence available to a larger group of subs right when the absence is entered depending on district settings for absences created close to their start time.

** Keep in mind that subs who are preferred may be preferred by many employees. This means that the closer an absence is to starting, the less likely a preferred sub would be able available for an absence. In-Service Day To add a substitute: Absence ► Create An Absence ► Absence Reason Balances ► View My Schedule Click the Preferred Substitutes link-► Absence Approval Status ► Absence Approvers ► <u>Leave Feedback</u> 2. Click the Add New Substitutes link ▶ View Substitutes **Experience Feedback** ► Change Pin ► Change Personal Information Substitutes you must click "Add New Substitutes" – and check the box to the left of their name, tes "Favorite 5" status, you must use the "Favorite 5" radio buttons to select and rank that y and qualification, these substitutes will receive instant notification of your absence by email (if address in the system) and/or phone. You may select up to 5 favorite substitutes to function in iditional substitutes added to your list would not receive the email. To select Preferr ► Absence History ► Substitute Phone List ▶ Preferred Substitutes

Search

3. The list of names will appear, or you may need to click on the alphabet letter for the desired substitute's last name, or enter the substitute's last name into the "Search" box and click **Search**

Your Distr

may have applied adjustments to this process

Please type the first few letters.

- 4. Click the box next to the name of the substitute you wish to select in the **On List** Column.
- 5. Select either **Exclude*** or **Include**
- 6. Click the **Apply Changes** button to save or **Cancel** if you do not wish to save the changes
- 7. Repeat Steps 2-6 for additional substitutes
- *Indicates functions that might not be used by your school February 2011



User Guides

► Quick Start User Guide
► Basic Training Video
► Advanced Training Video

► Favorite Five Feature Gui ► Favorite Five Feature Vide



"Favorite Five" *

Employees who can set up a substitute preference list can also select five substitutes as their "favorites"

Substitutes marked as favorites, and who are considered "qualified and available" at the time the absence is created will be notified instantly by e-mail when an absence is entered by/for an employee that has selected them as a favorite.

Further, Aesop will begin calling the favorite substitutes during the next evening calling period, up to 120 nights before the absence.

To mark a substitute as one of the "Favorite 5":

- 1. Go through the steps to add substitutes to your preference list if you haven't already (see Preferred Substitutes on the previous page).
- 2. On the preferred substitute page, click Edit.
- 3. Choose your "favorite five" by clicking on the radio buttons in the last 5 columns to rank the subs in the order you want them to be listed. NOTE: Aesop will <u>call</u> these subs in this order, but email notifications to these subs will be simultaneous. The job will also be able to be viewed by all of your Favorite Five AND any other preferred subs at the same time.

After you enter an absence, Aesop will send an email immediately to all five of your favorite substitutes who are available. They will also receive a phone call during the first available evening calling period depending upon their call settings and/or response to previous calls.

- 4. Click the **Apply Changes** button to save your selection(s) or click **Cancel** if you do not wish to save the changes.
- 5. Repeat Steps 2-4 to change which substitutes are listed as your favorite five or to change the order of your favorite five subs.



					Favorite 5				
On List All None	Substitute	Exclude	Include	1	•	3	4	5	
~	Akroyd, Dan (no rating)	0	0	•	0	0	0	0	
✓	Bird, Big ***	0	•	0	0	0	0	0	
V	Claus, Santa 常常常常常	1	•	0	0	•	0	0	
V	Ruxpin, Teddy *****	0	*	0	0	0	•	0	
V	Snowman, Frosty (no rating)	0	•	0	0	0	0	•	
V	Head, Potato (no rating)	0	•	0	0	0	0	0	
V	Hemingway, Ernest 😭	0	<u>•</u>	0	0	0	0	0	

^{*}Indicates functions that might not be used by your school February 2011

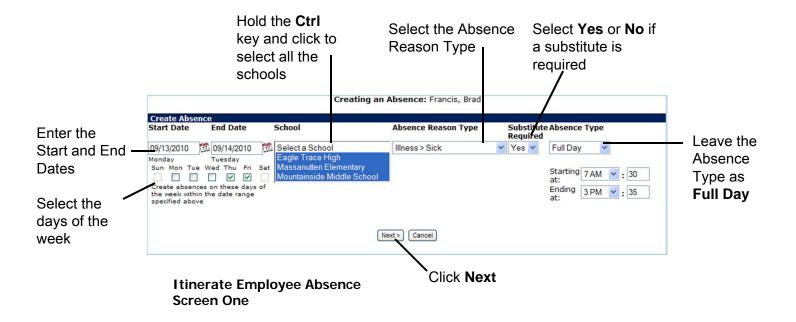


Creating an absence for an Itinerant Employee*

If you are an employee who works at more than one location, you will be able to enter your absences on the Aesop Web site with just a few easy steps. Consider the schedule below.

Monday:	Eagle Trace High Massanutten Elementary Mountainside Middle School	07:30 a.m. to 09:15 a.m. 09:45 a.m. to 11:45 a.m. 12:15 p.m. to 03:35 p.m.
Tuesday:	Eagle Trace High Massanutten Elementary	09:45 a.m. to 11:45 a.m. 12:15 p.m. to 03:35 p.m.

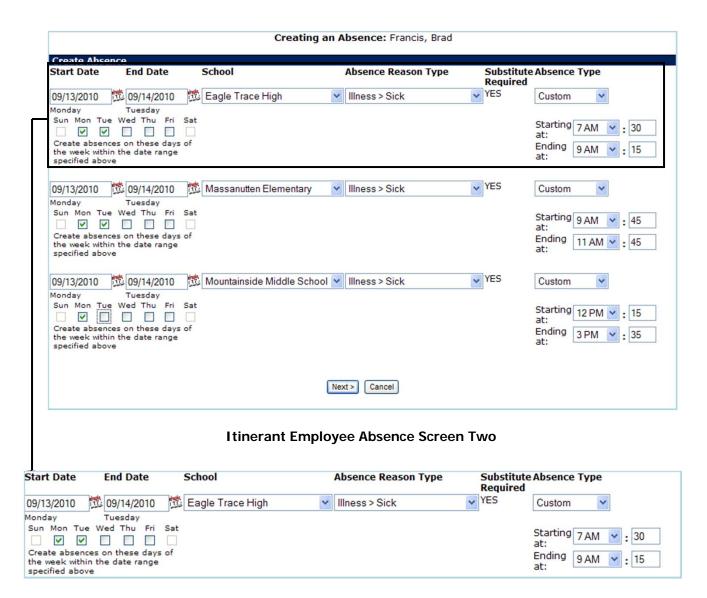
Click on **Create an Absence** on the home page. Then follow the steps below to create an absence for both days listed above.



^{*}Indicates functions that might not be used by your school February 2011



Enter the absence information according to the schedule.



Both 9/13 and 9/14 are entered in the date range, because the itinerant employee goes to Eagle Trace High on both days. At this point enter 9/13's Start and End times – you will have an opportunity to adjusts 9/14's start and end times later.



Review all absence information before continuing

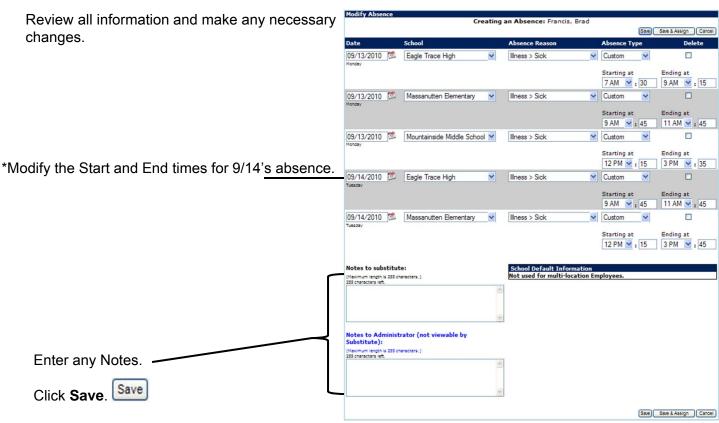
Select the Date Range, School, Absence Reason, and Start and End times for each line entry.

Click Next when finished. Next>

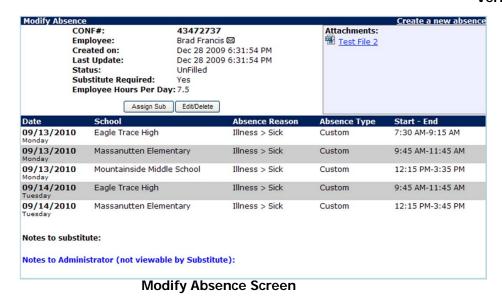
^{*}Indicates functions that might not be used by your school February 2011



Verification Screen



Itinerate Employee Absence Verification Screen



*Indicates functions that might not be used by your school February 2011

Aesop will now update the Daily Report, your Absence History and your calendar. All Secretaries/Principals at all school that you are an employee at will see ALL segments of this absence, even the segments that occur at schools that are not their own.

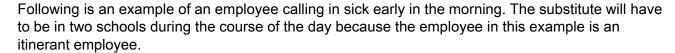
The substitute will see all the school locations associated with this job online and hear that this is a "multi-location" absence if they accept the job via phone.



Entering an Itinerant Absence on the Phone

When creating an absence on the phone, you can follow the instructions in the **Aesop Phone Guide for Employees**, with a couple exceptions:

- When creating an absence on the phone, Aesop will prompt you to "enter the number of days." Think of "days" as "Absence Instances".
- On the phone, you have to create each
 Absence Instance in a separate step. On the
 Web, the Absence Instances are displayed as
 rows that you can modify as you please. For the absence on the preceding pages,
 you would have to enter the information for the first row, then the second row, etc.

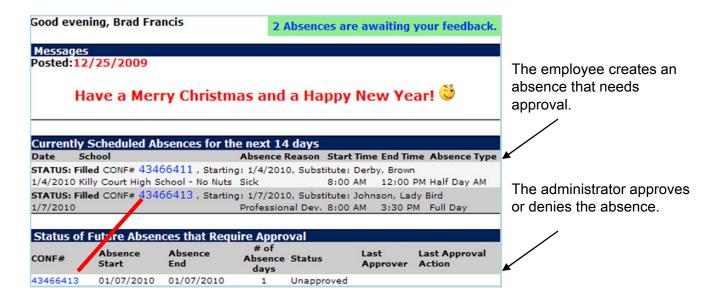


- 1. Call Aesop at 1-800-942-3767 and log in.
- 2. Press 1 to create an absence. Aesop will tell me that it knows I can work at multiple locations.
- Select the location of the first Absence Instance.
- 4. Press 1 for today.
- 5. Aesop asks for the number of days, but enter the number of Absence Instances instead. For this example, enter **2**, because a single day absence at two schools is equal to two Absence Instances.
- 6. Enter the times for the first Absence Instance. If you are entering a one day absence in which you will be absent from more than one school, you may NOT enter a full day absence. You must select **Half Day AM/PM** or **Custom times**. If you select a full day absence, your absence will be recorded only at the first school selected.
- 7. Select the reason for the first Absence Instance. (Remember, each row can be different.)
- 8. Press 1 to confirm this Absence Instance.
- 9. Select the location of the second Absence Instance.
- 10. Repeat Steps 4-8.
- 11. Depending on your profile settings, you may receive a confirmation number at this point. If not, you'll need to: 1) tell Aesop whether or not you need a substitute for this absence, and 2) assign a substitute if you've already **pre-arranged*** this absence with a substitute (see page 5).

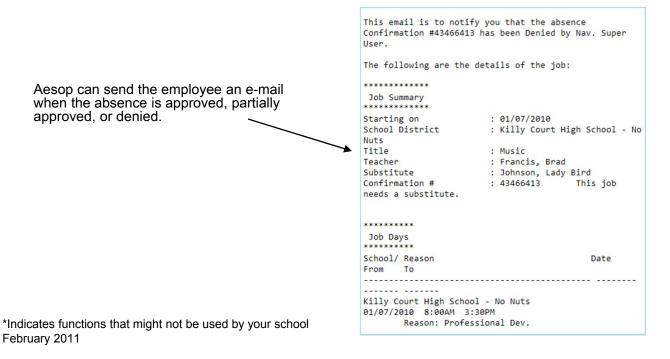


The Employee Side of Approvals

A school district may require administrative approval for certain absence reasons, such as personal days and professional development. The absence status will show you if approval is needed after you create the absence. Aesop also handles absences requiring multiple approvers.



The employee can check the approval status of the absence via the Aesop website or by calling in to Aesop on the phone.





Once the absence is approved or denied by the next approver, that status appears to the employee on their Web page and a notification comes through e-mail.

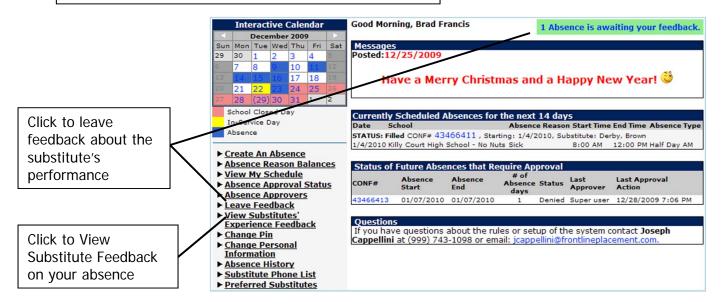
Status of Future Absences that Require Approval								
CONF#	Absence Start	Absence End	# of Absence days	Status	Last Approver	Last Approval Action		
43466413	01/07/2010	01/07/2010	1	Denied	Super user	12/28/2009 7:06 PM		
		04						
			atus of provals					

NOTE: Your district may choose to "Hold" absences until they are fully approved. This means that some absences will be "hidden" from the substitutes until the absence has been approved.

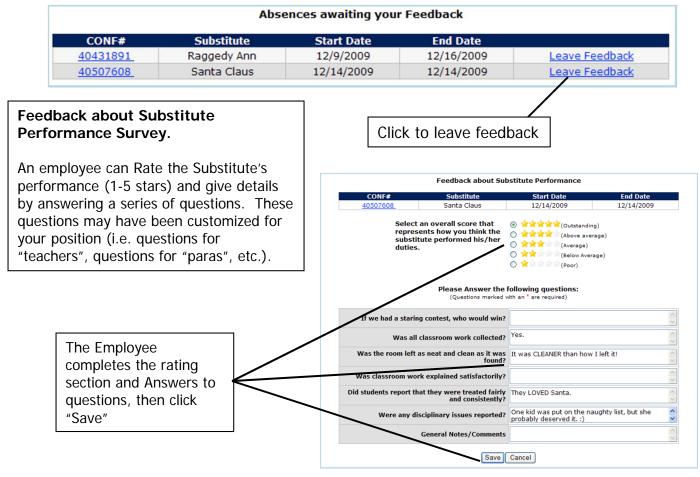
^{*}Indicates functions that might not be used by your school February 2011



Absence Feedback - Employee page



Click on the link in green next to your name, or click on the "Leave Feedback" link on your absence menu to leave feedback about your substitute

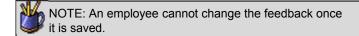


^{*}Indicates functions that might not be used by your school February 2011



Saved Feedback

Feedback about Substitute Performance Substitute Start Date CONF# **End Date** Santa Claus 12/14/2009 12/14/2009 40507608 Rating: Was all classroom work collected? Yes. Was the room left as neat and clean as it was found? It was CLEANER than how I left it! Was classroom work explained satisfactorily? Did students report that they were treated fairly They LOVED Santa. and consistently? Were any disciplinary issues reported? One kid was put on the naughty list, but she probably deserved it. :) **General Notes/Comments** If we had a staring contest, who would win?



^{*}Indicates functions that might not be used by your school February 2011



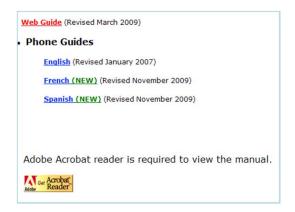
User Guides and Training Videos

QuickStart User Guide

Print out your Web Guide and the Phone Guide.

Favorite Five Feature Guide

Covers the basics for choosing your Favorite Five substitutes.



Basic Training Video

This video walks you through the Aesop welcome letter, logging on to the Aesop home page and creating an absence.

Advanced Training Video

The advanced training video discusses Aesop's functions beyond creating absences, many of which are covered in this QuickStart Guide.



Favorite Five Feature Video

This video explains how to select your Favorite Five substitutes to be notified by Aesop first.

^{*}Indicates functions that might not be used by your school February 2011

